

No Smoking Policy

To protect and enhance our indoor air quality and to contribute to the health and well-being of all employees and patrons, the facilities and the immediate premises of the Morton-James Public Library (MJPL) shall be entirely smoke free effective August 1, 2017.

Nebraska State statute 71-5727. Smoke or smoking, defined. Smoke or smoking means the lighting of any cigarette, cigar, pipe, or other smoking material or the possession of any lighted cigarette, cigar, pipe, or other smoking material, regardless of its composition. Source: Laws 2008, LB395, § 12. Operative date June 1, 2009.

Additionally, effective August 1, 2017, the use of all tobacco products, including chewing tobacco and electronic cigarettes, is banned from the Morton-James Public Library. Smoking is prohibited in all of the enclosed areas within the Library without exception. This includes all public and private areas, meeting rooms, offices, hallways, breakroom, stairs, restrooms, supply rooms, mechanical rooms, and all other enclosed facilities.

Smoking is also prohibited on the Library premises. No one may smoke along any path way, sidewalk or walk way leading to or from Library entrances, nor may patrons or employees smoke outdoors in any of the grassy areas or the parking lots. It is not acceptable that either patrons or employees be required to walk through smoke to reach their vehicle or any other destination on the Library premises.

Additionally, patrons and employees may smoke in their personal vehicles, but the smoke and tobacco products must be completely contained within the vehicle. Employees who choose to smoke in their vehicles areas do so at their own risk. No additional breaks are allowed to any employee who smokes.

Employees who fail to comply with this policy will be subject to disciplinary action. Patrons who fail to comply with this policy may be subject to the suspension of their library privileges and/or prohibited from visiting Library property.

Adopted May 10, 2017